



SIDHYA ASIA

CHEMICAL PRIVATE LIMITED

**SIDHYA ASIA
CHEMICALS
PRIVATE LIMITED
HEALTH AND
SAFETY
GUIDELINES**





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“Where Concrete meets Quality”

Sidhya Asia Chemicals Pvt. Ltd. is the part of Kiran Global Group companies, which has been established in 2024 solely to fulfil the goals of penetrating the construction chemical industry. The company aims to fulfil this vision of Mr. Atul Jain. Continue to grow from strength to strength, innovating new methods for producing chemicals that are both economic and environment friendly without compromising on quality is our basic ideology. Our commitment is to become the leading brand in constructing chemical industry emerging out of India with our rich history of Kiran Global Chems.





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POLICIES OF HEALTH & SAFETY

1. Health & Safety is a very personal matter. “Safety begins from within”. Following the Health & Safety guidelines is both in the interest of Employee and Employer.
2. At M/s Sidhya Asia Chemical Private Limited we follow a Three-point Safety principles, **PREVENTION, PROTECTION & MEASURES.**
3. We brief our employees regarding our Health & Safety risk and provide necessary training and PPE to performs the required tasks.
4. We continuously enhance our Health and Safety guidelines based on regulations, norms and technology in the market.
5. Our aim is to provide adequate training to work in factory and laboratory premises and follow health & safety while handling the Machineries, Equipment and performing the required tasks with efficiency.



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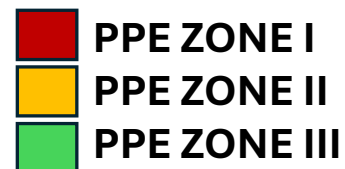
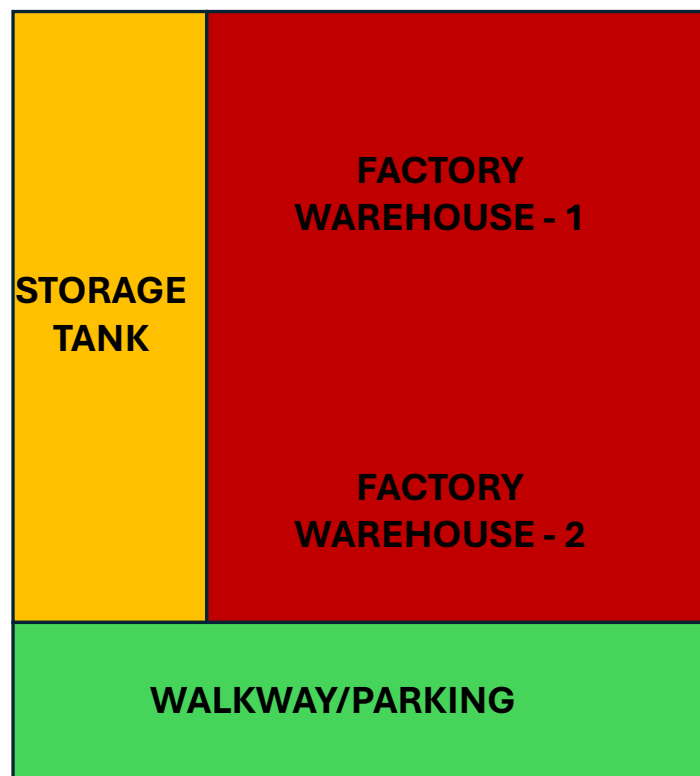
PREVENTION STEPS

1. The Factory premises are divided into 3 categories:
 - a. **ZONE I: PPE MANDATORY ZONE**
 - b. **ZONE II: PPE ZONE**
 - c. **ZONE III: No PPE ZONE**
2. Necessary Fire extinguishers are installed in the **ZONE I** and **ZONE II**.
3. Necessary boards of emergency contacts and cautions stickers are installed in **ZONE I** and **ZONE II**.
4. Quarterly Safety Briefing are also arranged by Factory Incharge for all employees.
5. Mandatory Safety Gears during factory production and Laboratory activities are provided at all times. We have installed necessary cool off zones, chemical area and hand & eye washing system in factory to prevent any incident to become an accident.



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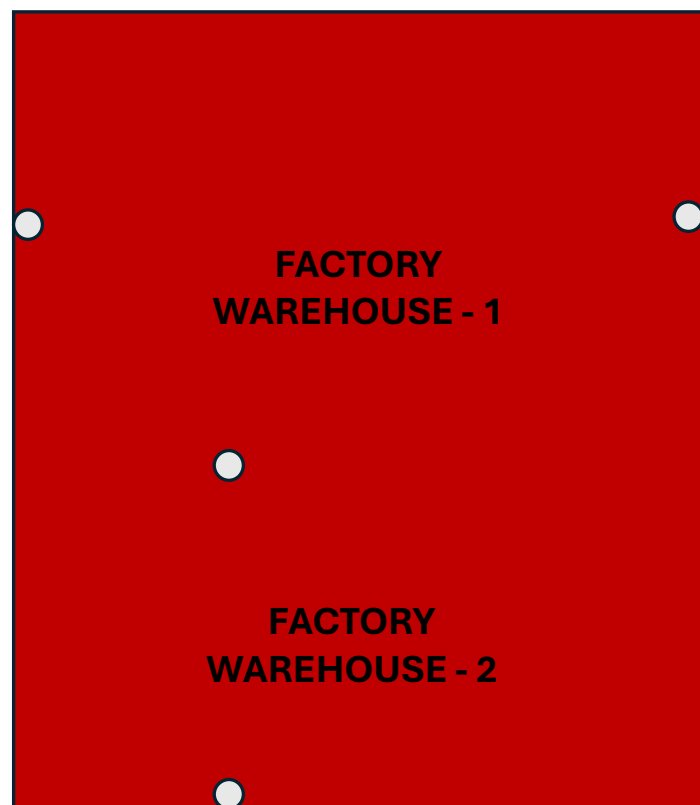


ZONE CLASSIFICATIONS



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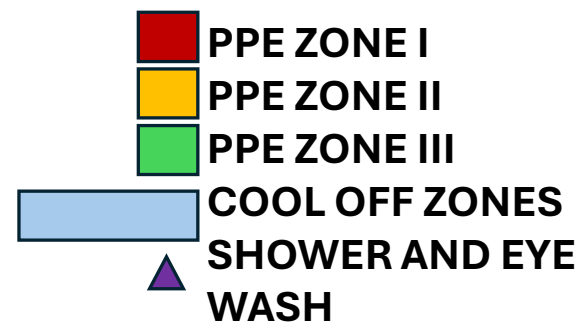
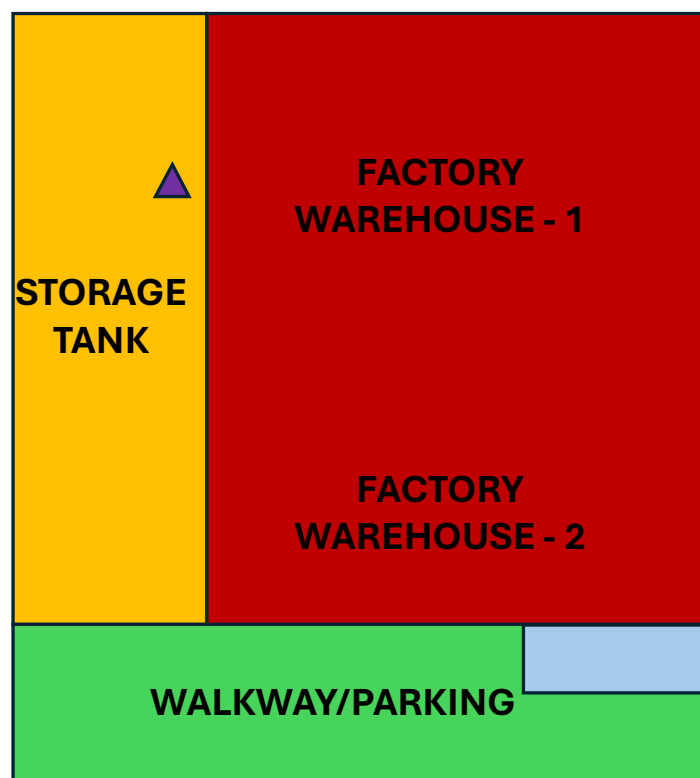


FIRE EXTINGUISHER LOCATIONS



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ZONE CLASSIFICATIONS



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SITE SAFETY NOTICE

	Unauthorised entry to this site is strictly prohibited		High visibility clothing must be worn in this area
	Children must not play on this site		Rubbish chute to be used at all times
	Caution Men at work		All drivers and visitors must report to the site office
	Warning Falling objects		Permission must be obtained before entering this site
	Safety helmets must be worn		Personal protection and safety equipment must be used at all times
	Protective footwear must be worn		All persons must comply with the Health & Safety at Work Act 1974.

PST190

Emergency Number

	Police	100
	Fire Brigade	101
	Ambulance	108

PCU192

CAUTION
PPE REQUIRED

SAFETY GLASSES	HEARING PROTECTION	SAFETY SHOES



SAFETY SIGNS



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PROTECTION AT WORK

1. Each Activity, Risks are identified, and safety gears are proposed for the same.
2. High quality Safety gears and wore in the defined **ZONE I** and **ZONE II**.
3. Basic PPE such as Safety Shoes and Safety vests are compulsory in **ZONE I**.
4. All Visitors such as vendors, auditors and other respective people are also given necessary Safety Gears while entering the **ZONE I** and **ZONE II** premises.
5. Some of the safety gears for each activity in explained in following pages. However handling special Raw material and doing special is always performed specialized safety gears and under the supervision of the factory in charge.



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HANDLING POWDER MATERIALS



The above PPEs are mandatory while handling the Powder Raw materials or finished products.

The PPEs should be accompanied full sleeve clothing.

Depending hazard nature of the material, the grade of the mask might be changed.

HANDLING LIQUID MATERIALS



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The above PPEs are mandatory while handling the liquid materials or finished products. The PPEs should be accompanied full sleeve clothing. Depending hazard nature of the material, the grade of the mask might be changed.

RISKS RELATED TO FORKLIFT/VEHICLES

Forklift are operated in designated areas and should maintain a speed below 10 kmph. People around it should not be directly under it and should maintain a gap of 2 metres. No climbing on forklift is allowed. Lifting works related to forklift should be done under supervision and following above guidelines.



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PROTECTION DURING LIFTING WORKS



The above PPEs are mandatory while performing or supervising lifting works.

A proper perimeter should be established while carrying out the lifting job.

No one should be directly under the lifted object/material and should be out of the perimeter.

PROTECTION DURING WORKING AT HEIGHTS.



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The above PPEs are mandatory while working at heights.
The work place should be firm and should have guard rails.
For additional safety of employees, safety harness should be used.

STORAGE OF RAW MATERIALS

Storage of Raw materials should not be leaned against any structural elements such as walls, columns or beams.

Raw materials should be stored in lines/rows and as much as possible in pallets in Bags/drums/IBCs

A Clearance of 1 to 1.5 metres should be maintained between each rows and in front a perimeter should be established.



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PROTECTION WHILE HANDLING EQUIPEMENT



The above PPEs are mandatory while handling equipment like agitators and pumps.

PROTECTION WHILE SAMPLING





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The above PPEs are mandatory while taking a sample during production and delivery.

LABORATORY TESTS and PPEs



Laboratory tests should be carried out with above PPEs
Employees are expected to be in Lab coats while conducting tests.
Depending on the nature of testing – The PPE requirements shall be changed.



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MEASURES OF HEALTH & SAFETY

1. During the case of any incident of accident concerned management and government authorities has to be informed without any delay. A report has to be submitted within 24 hours.
2. At M/s Sidhya Asia Chemical Private Limited, we follow HSE guidelines very strictly hence violations are recorded on annual basis. Necessary actions, as per the internal document “SIDHYA-HR-FRM 004” are taken.
3. Basic injuries are treated with first aid kits available at the factory. For second- and third-degree injuries, the injured is always taken to a nearby hospital as a policy.
4. We continuously enhance our Health and Safety guidelines based on regulations, norms and technology in the market.



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*Remember "Sidhya" means auspicious and
that's what we bring to your business.*

THANK YOU !